



To all Boots Pharmacists & Pre-Registration Graduates

26 March 2018

## **#2780Pharmacists are needed to make change happen - Make your vote count!**

Dear Professional Colleague,

Our campaign to become the independent voice of pharmacists at work is reaching a critical phase at Boots - where we are seeking to negotiate over pay, hours and other working conditions for Boots pharmacists and pre-registration graduates through the PDA Union.

Thousands of your colleagues want this to happen and after six years of delaying tactics by the company, the time for individuals to act is coming. Soon all eligible employees will be receiving a postal ballot paper at their home address. This ballot is the critical first step in the PDAU becoming recognised at Boots and a hard-fought opportunity for you to take more control over your working life.

It is essential that those who receive a ballot paper do complete and return it as soon as possible. It will be a secret postal vote, meaning neither we, Boots nor the BPA will know who you voted for. You will be asked to vote on whether you want the bargaining arrangements between Boots and the BPA to be ended.

### **Please use your vote to end the arrangements between Boots and the BPA**

If enough pharmacists vote to end the bargaining arrangements, we will be able to make a positive difference to the working conditions of pharmacists and pre-registration graduates in Boots. Under trade union law, to win the vote we need at least 40% of those eligible to vote, to support us and that means we need **2780** individuals to vote in our favour. **Every vote counts.**

I am asking you to help us secure that level of support. All Pharmacists and pre-registration pharmacists employed at Boots at grades 5, 6 & 7 will get a vote and please spread the word by bringing this issue to the attention of all your colleagues, right through the ballot period.

I have attached a copy of our latest bulletin on the campaign. Please share this with all Boots pharmacists or pre-registration graduates that you know.

We would really appreciate your help to secure a better future for you and your colleagues.

Kind regards

**Mark Pitt**

Assistant General Secretary, PDA Union

[www.pdaurecognition.co.uk](http://www.pdaurecognition.co.uk)

