

FSU recognition Agreement Q&As

1. Who is the agreement with?

The agreement is between the PDA Union and the G P Federations listed in the annex to the agreement as represented by the Federation Support Unit.

2. What is covered by the agreement?

A copy of the agreement is available on the PDA website. It means your terms and conditions, including pay, hours and pensions will be subject to collective bargaining meaning you will be able to have your say over future pay increases for example.

3. How will the PDA union make sure my views are heard?

The agreement allows for 5 members to become accredited PDA union reps to act as the link between the bargaining unit and the PDA union officers. We will also consult you on issues to raise and on any potential agreements. This maybe through online meetings, by telephone in surveys or by email for example.

4. Does the agreement have any legal standing?

The agreement was reached by the parties voluntarily, meaning we did not have to enforce your right to be represented through the legal process. We hope the agreement will remain in place and be implemented as is intended due to the positive way in which the individual organisations have worked together with the PDA so far.

5. Does this mean I will get a pay rise in April?

The agreement gives us the right to put a claim for improvements on your behalf, which we expect to do in February. It also gives us the right to negotiate on your behalf, but it does not guarantee the outcome of those negotiations.

6. Who will negotiate on my behalf?

In time, we expect to train and develop our PDA Union reps, pharmacist members, within the federation to be able to contribute to negotiations but at all times an experienced and skilled official of the PDA Union will either lead the negotiations and/or provide advice and guidance to the reps.

7. How can I become a PDA Union rep?

Look out for the information coming in the next few weeks. The agreement allows for 5 PDA members, pharmacists, from across the Federation to become union reps, so if more people are interested it will mean an election will be held. You can find out more about the role of a PDA rep [here](#) and find out about how our reps in Boots feel about their role one year on [here](#).



8. What if I do not want to be covered by the agreement?

The agreement gives us the right to negotiate on behalf of all pharmacists employed by the organisations listed in the annex of the agreement. If you are a member of the PDA union, you will have your say on what we do and how we do it.

9. Are non-members covered?

We want all pharmacists within the bargaining unit (GP Practices within the Federation) to join the PDA and benefit fully from the union recognition agreement. Agreements reached will apply to all pharmacists however, non-members will have no voice or input into deciding what is raised and/or what is agreed.

10. How can I join the PDA if I am not a member?

Follow the [Join PDA link](#) on the website.

11. How can I register my interest in being a rep?

Contact Paul Moloney, PDA Union National Officer on paul.moloney@PDA-Union.org