



Joint Statement between Boots and PDA Union

22 June 2022

- Boots and PDAU are pleased to announce an increased starting Salary for Newly Qualified Pharmacists 2022 and an off cycle pay investment
- All Newly Qualified Pharmacists starting summer 2022 will be offered £42k FTE base salary.
- In addition, any existing Pharmacists in the bargaining unit currently receiving less than £43k FTE base salary will see an increase to £43k FTE
- The effective date of both changes is 1 August 2022
- Boots is committed to providing long-term fulfilling and enriching careers for Pharmacists, with the opportunity to develop and progress over time. This enhanced offer for Newly Qualified Pharmacists and further investment in those in the early stages of their careers at Boots is a key part of our commitments to Pharmacists.
- Boots and PDAU will conduct a further formal review of all Pharmacists' pay in accordance with the collective agreement, effective from 1 November 2022.
- Those receiving this adjustment to £43k will remain part of the November 2022 pay review
- Details of the November 2022 pay review will be shared in due course once this year's pay negotiations have taken place.

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