



BOOTS BALLOT- Still Time to Vote YES!

Dear Professional Colleague,

NEW JUNE 1ST DEADLINE; EVERY VOTE COUNTS!

Despite repeated opposition from both Boots and the BPA, we have secured an extension to the ballot period until **noon on Friday 1 June** in order to allow more people to participate in the democratic process.

The CAC granted this extension, after it became clear that the details provided by Boots contained incorrect addresses for hundreds of its pharmacists; This problem only came to light through pharmacists who were expecting a ballot paper and didn't get one, there will be others who are unaware they should have received a ballot paper and therefore unaware of their entitlement to vote.

The legal position on this ballot is that if those voting for change are less than 40% of those entitled to vote then the status quo continues and the BPA's recognition agreement, which prohibits negotiations over terms and conditions, remains in place. For example, if 39.99% of you vote for change and just 1% vote against this, then nothing alters. This is a very high threshold to meet, so every vote really does matter, which is why we are continuing to remind people to participate at every opportunity.

If you have already voted, then on behalf of your colleagues we say thank you. If not, then please cast your vote by returning your completed ballot papers in the pre-paid envelope which arrived with them as soon as possible because **papers received at Kanto Elect AFTER the deadline of noon on Friday 1st June will not be counted.**

If you know someone who has just returned from holiday, please ask them to check if they have received a ballot paper and to return this by 1st June 2018.

If you have not yet received a ballot paper, please contact the CAC via e-mail enquiries@cac.gov.uk with your full name, GPHC, PSNI or pre-reg number and full current address and contact telephone number.

If you want change and to have an independent voice at work speaking up for pharmacists in the workplace then you can also help by checking with every pharmacist and pre-registration pharmacist, you know who is employed at Boots to see if they have voted too.

No one will ever know who or how people voted; we will only find out the result, once the ballot closes.

The PDA Union is committed to protecting and enhancing your pay, hours and working conditions, which we can only achieve if the BPA is derecognised. We would be delighted and honoured to serve you and your colleagues in this way.

In the ballot we need around 2,780 pharmacists or more (40%+) to vote "Yes" if we are to make a difference.

It's now up to you.

Kind regards

Mark Pitt

Assistant General Secretary, PDA Union
www.pdaurecognition.co.uk



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