

# One year on we celebrate your PDA Reps Network in LloydsPharmacy



The PDA Reps Network are trained to support union members and they work tirelessly to represent the interests of PDA members and the wider pharmacist population who work in LloydsPharmacy.



## Jahn Dad Khan

### *PDA National Rep for North West England*

I was very honoured to be asked to stand as a PDA National Rep for LloydsPharmacy and in this role I have acquired new I.T skills, good listening skills, problem solving skills, teamworking, and leadership skills.

I have been involved in pay negotiations as well as highlighting key issues in our quarterly meetings with the LloydsPharmacy senior team such as problems with Flu booking system, staff hour reductions, and concerns around LS retail to name a few. I have also assisted members in divestment branches, supported them in disciplinaries and provided 'ad hoc' advice to members on a range of issues.



## Aneil Nath

### *PDA Regional Representative for West Midlands*

This year as a LloydsPharmacy PDA Union Rep has been an incredible, rewarding experience. I've had the opportunity to learn new skills, support my colleagues and empower members to have a voice at work. Becoming a union rep is probably the most rewarding position I've ever had. One of the things I love about my role is being able to help my colleagues. Whether it's answering a question, providing support, or just listening to them vent, I always try to be there for them.



## Anjee Shah

### *PDA National Representative for South East England*

When I applied to become a rep, I wanted to empower LloydsPharmacy pharmacists and strengthen their voice to create the changes needed to improve working life in LloydsPharmacy. Engaging with and listening to our members feedback on various issues and challenges has been paramount to shape our conversations with the company.

I'm grateful for the training in this role, which has helped me develop an assortment of skills to effectively represent the bargaining unit. Something that's resonated with me is how quickly we've become a strong network of reps and realised each other's strengths and skillsets for the shared purpose of supporting our members.



## **Brian Henderson**

### ***PDA National Representative for Scotland***

Having a union agreement in place for pharmacists is a new world for both employees and management. There have been some challenges in embedding the Reps Network into normal company working, but in the first year we've established a good framework for working together and it feels like we've covered a lot of ground. At a personal level, my first year as a PDA Union National Rep has been hugely enjoyable. The role has been from the macro to the micro level, strategy to supporting individual members. And as a group of reps we all work really well together, we have a nice skill mix as a team. Our achievements to date may not all be tangible, but progress is being made, and I'm hopeful that things are changing within the company.



## **Feroz Jussab**

### ***PDA Regional Representative for East Midlands***

Becoming a PDA Rep has been a career highlight. I have loved gaining invaluable knowledge which has then been utilised to better inform and support our members. The role is incredibly varied with incredible networking opportunities. I get a great deal of satisfaction in empowering fellow pharmacists and indeed the organisation I work for, to help shape the profession better equipped for today and indeed the future.



## **Eddie Njenga**

### ***PDA Regional Representative for South East England***

It's been an exciting and continuous learning experience as a PDA Rep, I am privileged to learn from the PDA teams and working alongside my co-reps to positively support our members for the benefit of both our company and patients' wellbeing.