

PDA UNION

2023-24



This infographic offers an insight into the PDA Union's work from April 2023 to March 2024.

2024 

2023 

2022 

38,024

members of the PDA Union
by 31 March 2024

*(independently assessed and
confirmed in line with trade union law)*

32

Employment Tribunal claims
support for PDA members

£158,480

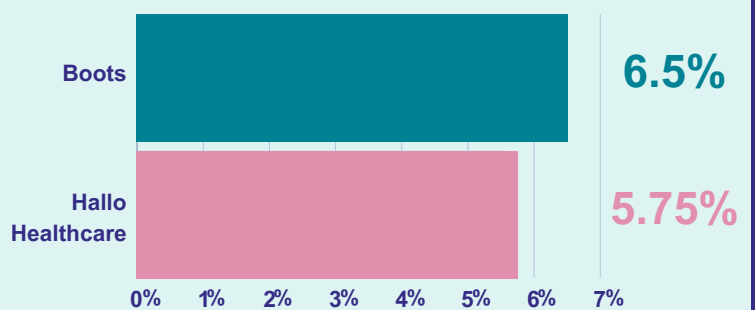
secured for PDA members
from **Employment Tribunals**

£711,266

secured for PDA members
from **settlement agreements**

£128,276

secured for PDA members
in unpaid **locum fees**



The PDA Union negotiated **pay settlements** above inflation with Boots and Hallo Healthcare.



2,963

new **support cases** relating to employment or locum contracts opened by the PDA Member Support Centre.

30

 member networks

310

PDA Union
Representatives



350

times reps
completed training



100+

 learning opportunities for members

800

 trainee members took part in the revision programme

14%

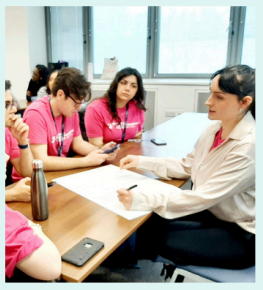
 rise in PDA Education Summer School delegates

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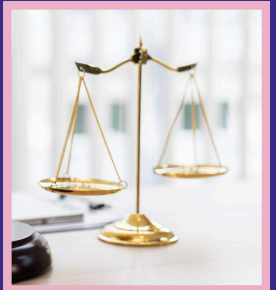


John Murphy was the second person to be awarded a PDA Union Gold Pin for his 15 years' service as the first General Secretary.



PDA Student Reps began their campaign to secure fair financial support for MPharm students. This has since led to the Health and Social Care Committee agreeing that pharmacists should be included in the Learning Support Fund (LSF).

The PDA Union supported and advised a member who had been racially harassed at work through an employment tribunal. The tribunal upheld 7 allegations of harassment in the claim issued against Boots and one of its trainee pharmacy technicians.



Trainee pharmacist and Honorary Secretary of the PDA LGBT+ Pharmacists' Network, Soh Xi Ken, was presented with the STUC's Equality Award by the former First Minister of Scotland, Humza Yousaf.

The PDA Union submitted evidence to the NHS pay review body. Since then, it's been decided that pharmacists employed on NHS Agenda for Change (AfC) terms and conditions will receive a pay increase of 5.5%



The PDA Union has been helping members who have pension benefits in the Boots Pension Scheme following changes after a buy-in.

PDA Union members took part in multiple events with other unions, including the biennial meeting of the General Federation of Trade Unions, the Scottish Trade Union Congress, and the ICTU Biennial Conference.



Throughout the year, the PDA Union and reps held multiple member events to support pharmacists on a range of workplace matters. For example, reps working in Boots held a meeting on the flu vaccination services.

PDA Union's response to NHS pension consultation helped ensure safeguards for members.

