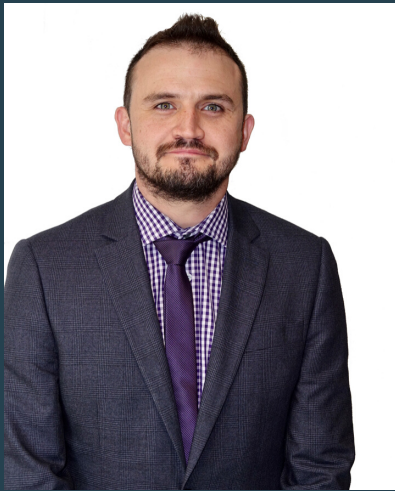


# REPS IN-DEPTH



**PAUL FLYNN**

I have always been concerned with justice and equality, my father too represented colleagues through disciplinary and grievance procedures on behalf of the PDA. I was first aware of the PDAU from him telling me of how he supported them through the process and gratitude of pharmacists for his help in their hour of need was very inspiring.

When the opportunity arose to be a PDAU representative I was initially a little unsure of whether I was experienced enough and had the skills to perform the role. The training and support that I have had through the PDA have however left me in no doubt of my capacity to help colleagues. The training provided has been thorough and varied and I always know support is a phone call or email away.

I believe it is important for all pharmacists within Boots UK to join the PDA as members, not just to benefit from the enhanced indemnity but I have experienced first-hand how important it is to have the guidance, advice and support from the PDA in place when you need it. I recently completed a residential training course at Northern College to prepare me to be a trade union health and safety representative which is part of the PDA Union rep role.

This training surrounded by other people involved in trade unions was educational and motivational. After the reps training and the subsequent health & safety reps training provided to PDA Reps by GFTU I now feel ready to support and make positive change with the pharmacist members I represent. As a PDA you can have your say in issues that are important such as pay and safety through your local rep.