



No Dues Required

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Our Philosophy

Walgreens feels very strongly that labor unions do not serve the best interests of our individual employees or the company as a whole. We are proud of the fact that more than 99% of our fellow employees agree with the company and have determined to remain union free.

This attitude tells us that Walgreens employees are proud they have the freedom to communicate and work with their managers to resolve those day-to-day problems that arise in any job. They also know that they do not have to turn a portion of their paycheck over to a union each month keep their job or to be assured of fair treatment from their company. **No dues required!**

Walgreens enthusiastically accepts responsibility for providing its employees with good working conditions, competitive wages, excellent benefits and the personal respect each employee deserves.

Why Union Free?

The top 10 reasons Walgreens asks you to say 'NO' to unions:

01. We believe that unionization is **not** in the best interest of the company or our employees.
02. We prefer to deal with people directly rather than through a third party. We value our open-door relationship.
03. We encourage employees and management to work together to solve problems and create a good working environment.
04. We will deal with our employees openly, honestly, fairly and without discrimination, treating each person with the dignity they deserve.
05. No business is free from day-to-day problems, but we believe we have the policies, practices and personnel to help resolve issues, without the intervention of outsiders.
06. Unions don't add value or increase the bottom line of a company. In fact, many times unions add to the cost of operating a facility.
07. The presence of a union could change relationships between managers, supervisors and employees. A contract could force employees to go through a union steward instead of talking directly with their supervisors.
08. In a union shop, employees could be forced to pay dues if a union security clause was in the contract. If employees do not want to pay these fees, they risk the union demanding their termination.
09. With a union, all current wages, benefits, and working conditions are subject to negotiations. Employees could end up with more, the same as they started with, or even wind up with less. There are no guarantees.
10. Wages and benefits are reviewed regularly at Walgreens. We do not have to wait until the expiration of a contract to make improvements.